Protocol: COVID-19	**Effective Date**	April 9, 2024
	Revision Date	

I. **Purpose**

 This protocol outlines the measures and guidelines that will be implemented to help mitigate the spread of the virus within our workplace and promote a safe environment for all stakeholders.

II. **Persons Affected**

All PAI staff and participants.

III. **Persons Responsible**

All PAI staff and participants.

IV. **Definitions**

COVID-19 Symptoms:
- Fever of 100.4°F or greater
- Cough
- Shortness of breath or difficulty breathing
- Fatigue
- Muscle or body aches
- Headache
- New loss of taste or smell
- Sore throat
- Congestion or runny nose
- Nausea or vomiting
- Diarrhea

V. **Policy**

Symptoms of COVID-19:
- If a staff member or participant develops symptoms of COVID-19, we ask that a test is either administered at home before coming to PAI or immediately upon arriving onsite. PAI will provide tests when available, as needed.
- If the COVID-19 test is negative, PAI staff members and participants should stay home until they have been fever free and symptoms have been improving for at least 24 hours.

Positive COVID-19 Test:
- If a person tests positive for COVID-19 and has symptoms, they need to stay at home until they have been fever free and symptoms have been improving for at least 24 hours. Staff will wear a mask for five days following that time away, and participants will be asked to wear a mask, if able, but may return to services at PAI regardless.
- If a person tests positive for COVID-19 and does not experience symptoms, they do not need to stay home or wear a mask.